



San Joaquin County Employment Opportunity

Chief District Attorney Investigator

District Attorney's Office - Bureau of Investigations

About the position

The San Joaquin County District Attorney's office is seeking an experienced investigator to fill the vital leadership position of Chief District Attorney Investigator. Serving as the Chief Investigator of the Bureau of Investigations, they will report directly to the District Attorney. The Chief performs administrative and supervisory work in directing the investigative functions of the District Attorney's Office. The Chief Investigator is responsible for planning, coordinating, and supervising the District Attorney Investigators assigned to the Bureau.

The ideal Candidate

In addition to felony investigations experience, the ideal Chief District Attorney Investigator candidate will possess strong leadership qualities and the capability to effectively direct subordinates in a large division. This position requires the ability to establish and maintain effective working relationships with other law enforcement officials as well as the public. The Chief should have advanced knowledge of civil and criminal laws; techniques, methods, and procedures of crime detection and criminal investigation; and rules of evidence, arrest and court proceedings.

About the department

The mission of the San Joaquin County District Attorney's Office is our community: We are dedicated to upholding a healthy, fair and just society. We are committed to leading San Joaquin County by education, prevention, investigation, prosecution and rehabilitation, as provided by law, with justice for all. The core units of the Bureau of Investigations are criminal investigations which include Vertical Prosecution Crimes: Homicide and Gangs, Child Abuse Sexual Assault (CASA), Domestic Violence, Sexually Violent Predators, Child Abduction. The Quality of Life Division encompasses: Public Corruption and Integrity, Public Assistance and IHSS Fraud, Workers' Compensation and Auto Insurance Fraud, Consumer and Environmental Crimes, Real Estate Fraud, and Elder Abuse. The Bureau also investigates all Officer Involved Critical Incidents in San Joaquin County.

Recruitment Announcement
1020-EL2392-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



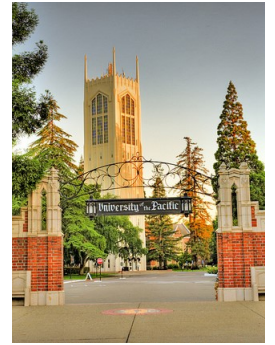
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

An employee in this exempt class is responsible for planning, coordinating, and supervising the activities of the investigators assigned to the District Attorney's Office.

- Plans, organizes and directs the investigative activities of the District Attorney's Office.
- Consults and confers with department management staff in the formulation of investigative plans, policies and procedures.
- Reviews and evaluates reports on cases investigated; insures that complete reports are submitted; advises the District Attorney as to course of action to be taken.
- Coordinates the investigative activities of the District Attorney's Office with local, state, and federal law enforcement agencies; establishes liaison with other public agencies.
- Enforces all criminal and civil laws falling within the scope and jurisdiction of the District Attorney in the prescribed conduct of the office.
- Selects and trains investigative staff; prepares employee performance evaluations; recommends disciplinary action, promotions, transfers, and merit increases.
- Directs the compilation and maintenance of records; prepares reports and correspondence.
- Conducts or participates in meetings and conferences as a representative of the District Attorney's Office.
- Assists attorneys in court or in the presentation of evidence; may testify in court.

Minimum Qualifications

EITHER PATTERN I

Experience: Four years of experience as a District Attorney Investigator II in San Joaquin County service.

OR PATTERN II

Experience: Six years of experience as a peace officer performing felony investigations in an investigative unit of a public law enforcement agency.

AND

License: Possession of a valid California driver's license.

Certification: Possession of an Advanced P.O.S.T. Certificate including or supplemented by successful completion of approved courses in Powers of Arrest and use of firearms in accordance with Penal Code Section 832. Such courses must have been approved by the CA Commission of Peace Officers Standards.



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Compensation and Benefits

Approximate Annual Base Salary:

\$114,629 - \$139,320

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- Cafeteria Plan (annual amount which is considered the employer's health benefit contribution and may be used to purchase medical, dental, and vision coverage. Depending on the health plan selected, premiums not paid by the Cafeteria allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.)
- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 12 days of sick leave annually (unlimited accumulation)
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year
- 1937 Retirement Act plan with CALPERS reciprocity
- 125 Flex Spending Benefits Plan

Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$114,629	\$139,320
2% Employer Contribution to Deferred Comp	\$2,292	\$2,786
Vacation Cash-out - up to 8 days annually	\$3,527	\$4,286
Cafeteria	\$24,023	\$24,023
Total	\$144,471	\$170,415

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$2,000
- Vacation accrual rate consistent with candidate's total years of public service
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior public employer

*Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in a screening interview. Final candidates will be interviewed by the District Attorney.

Final appointment will be conditional upon passing a drug screening test, pre-employment physical exam, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Final Filing Date: **November 6, 2020**

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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